

Willingboro Township Council Meeting of December 6, 2016 was held in Council's Chambers, One Rev. Dr. M.L. King, Jr. Drive, Willingboro, NJ 08046

- 7:00 PM meeting
- Flag Salute
- Required Statement
- Roll Call

The Required statement was read.

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting was provided in the following manner.

On January 1, 2016, advance written notice of this meeting was posted on the bulletin board in the Municipal Complex.

On January 1, 2016, advance written notice of this meeting was mailed to the Burlington County times, Willingboro, the Trenton Times, the Philadelphia Inquirer and the Courier Post.

On January 1, 2016, advance written notice of this meeting was filed with the Township Clerk. The Clerk is directed to enter into the minutes of this meeting this public announcement.

<b>Roll Call:</b>	Councilman Holley	Present
	Councilwoman Jennings	Present
	Councilman Nock	Present
	Deputy Mayor Walker	Present
	Mayor Anderson	Present

Also Jill Cyrus, Director of Recreation Department (Sitting on behalf of Interim Manager, Rich Brevogel.

**RESOLUTION 2016—186**

**RESOLUTION NO. 2016--186**

**AUTHORIZING**

**AN EXECUTIVE SESSION OF THE TOWNSHIP COUNCIL**

**WHEREAS**, the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., permits a public body to exclude the public from portions of a meeting at which specific matters set forth in N.J.S.A. 10:4-12b are discussed; and

**WHEREAS**, a request has been made of the Township Council assembled in public session on this 6th day of December, 2016 to convene a closed Executive session consistent with the provisions of N.J.S.A. 10:4-12b; and

**NOW, THEREFORE**, upon motion duly made and seconded and passed by a vote of in favor and opposed, **BE IT RESOLVED** by the Township Council of the Township of Willingboro, County of Burlington, State of New Jersey that an Executive Session of the Township Council meeting shall be convened to discuss one or more of the following categories as noted:

- \_\_\_\_\_ 1. Any matter which, by express provision of federal law, state statute or rule of court is rendered confidential or excluded from the public portion of the meeting.

- \_\_\_\_\_ 2. Any matter in which the release of information would impair the right to receive funds from the United States Government.
- \_\_\_\_\_ 3. Any material the disclosure of which constitutes and unwarranted invasion of privacy as set forth in N.J.S.A. 10:4-12b(3).
- \_\_\_\_\_ 4. Any Collective Bargaining Agreement or the terms and conditions which are proposed for inclusion in any Collective Bargaining Agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees.
- \_\_\_\_\_ 5. Any matter involving the purchase, lease or acquisition of real estate with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussions of such matters were disclosed.
- \_\_\_\_\_ 6. Any tactics and techniques utilized in protecting the safety and property of the public and any investigations of violations or possible violations of law.
- \_\_\_\_\_ 7. Any pending or anticipated litigation or contract negotiations in which Township Council is or may become a party.
- \_\_\_\_\_ 8. Any matters falling within the attorney/client privilege to the extent that confidentiality is required for the attorney to exercise his/her ethical duties as a lawyer.
- XX\_\_\_ 9. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment and other categories set forth in N.J.S.A. 10:4-12b(8).
- \_\_\_\_\_ 10. Any deliberations occurring after a public hearing that may result in the imposition of specific civil penalty or the suspension or loss of a license or permit as set forth in N.J.S.A. 10:9-12b(9).

**BE IT FURTHER RESOLVED** that the general nature of the subject to be discussed relates to: Personnel matters/Manager's Search

**BE IT FURTHER RESOLVED** that the time when and the circumstances under which the discussion conducted in closed session will be disclosed to the public, in accordance with N.J.S.A. 10:4-14, and to the extent that it is not inconsistent with N.J.S.A. 10:4-12.

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**Discussion**

Councilman Nock: Clearly something happen with the chaplains. And, is our Labor Counsel here that is supposed to be here? Okay, alright. I was going to say—just to move that up. I was thinking about moving whatever this is so everybody can get back to work. I was thing about moving it up and going into executive session.

Mayor Anderson: I am in favor of moving it up.

Councilman Nock: Evidently something is going on.

Councilwoman Jennings: Do we have to amend the motion?

Clerk: I need a motion.

On motion by Councilwoman Jennings

Seconded by Councilman Nock

Roll Call:	Councilman Holley	Yes
	Councilwoman Jennings	Yes
	Councilman Nock	Yes
	Deputy Mayor Walker	Yes
	Mayor Anderson	Yes

Motion carried. Resolution 2016-186 Amended to be held until after the Manager's Report.

**Manager's Report** (Done by Jill Cyrus on behalf of Interim Manager Rich Brevogel)

Jill Cyrus: Good evening everyone. I have decided that I am acting Rich today. I am not the Acting Township Manager. I am acting as Rich, in his place to give his report.

The Willingboro Police Department has two items that they would like to address and I would like to call up Captain Strother to move that forward.

Captain Strother: Good evening. In October, I had the pleasure and honor to visit the White House and attend a briefing on President Obama's 21<sup>st</sup> Century Report with Director Rucker. President Obama mad a commission to study the "Best Practices of Policies". And, part of the (inaudible) of the 21<sup>st</sup> Century Report is about cruelty relationships within our community, that the police and the community operate as one unit and not separate. So, it is my pleasure to introduce on behalf of Director Rucker, who got tied up with an out of town family event. He apologizes for not making it.

In November 2015 we started a Police Chaplin Program. We have Pastor Shy here; he was pressing the Director to take a look at this program, because he believed in it and could offer to the public. So, once we started looking at this we realized this was a valuable resource that everybody in the community—the police, community, houses of worship. It was an opportunity for us to extend another bridge into the community. So, we began a Chaplin Program. Not only do we have a Chaplin Program, we have the biggest in Burlington County. I am proud to say that, so, Lt (inaudible) is here and he is going to introduce our Chaplin's that are here. There are two that are not here. The Chaplains are partners with the community and the police. Please embrace them, use them, and if you have any questions about the program, once they go into Executive Session we will be in the hallway. We will be glad to talk to you about it.

Lt. (get name):

Good evening. I have the distinct honor of introducing to Council and to the citizens of Willingboro our first chaplain founders class of individuals. We started actually in the late stages of 2015 and then in 2016—Chaplin Dingle please have seat—we were able to put six chaplains, actually out into the field. Those six chaplains have served us throughout this year and as of last month we added three additional chaplains, so we have a total of nine chaplains. The first chaplain I would like to introduce is Chaplain Willie Shi. The second chaplain I would like to introduce is Chaplain Gary Haskins. Third chaplain is Chaplain Dr. Donald Nurse. The fourth Chaplain is Chaplain Emmanuel Onokalah. And, part of our new class of chaplains; I would like to introduce Chaplain Carlos Worthy; also I would like to introduce Chaplain Jeanette Brewer. And, the last chaplain will be Chaplain Dingle. Sorry, last by not least, Chaplain Steven Watkins.

(Mayor Anderson administered the Oath of Office to the Chaplains)

Capt. Strother:

Mr. Mayor and Council thank you for supporting the Police Department and our mission to extend our efforts to the community. Without your support none of this, none of these people would be sitting here. Sincere thanks.

Mayor Anderson:

At this time we will go into Executive Session.

Executive Session began at 7:15PM

Executive Session ended at 8:00PM on motion to return to public session was done by Councilman Nock and seconded by Councilman Holley. All in favor and none opposed.

# Township of Willingboro

**To:** The Honorable Nathaniel Anderson, Mayor  
The Honorable Christopher Walker, Deputy Mayor  
The Honorable Darvis K. Holley, Councilman  
The Honorable Jacqueline Jennings, Councilwoman  
The Honorable Martin Nock, Councilman

**From:** Jill Cyrus , Director of Recreation and Parks  
FOR: Richard A. Brevogel, Interim Township Manager

**Date:** December 6, 2016

**Re:** Agenda

## MANAGER'S REPORT

- The Willingboro Police Department has two items they wish to address:
  - Mr. Harry Delgado, Program Manager: NJ State Association of Chiefs of Police
  - Director Rucker: To introduce Police Chaplains
- December 9<sup>th</sup> will be the Township Tree Lighting Ceremony
  - Time 6-8pm at the JFK Center

## EXECUTIVE SESSION – Items Attached:

- Nothing for Executive Session

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Mayor Anderson: At this time we will complete the Manager's Report.

Jill Cyrus: The only other thing I had was to let everyone know that on Friday, December 9th we are having our Annual Tree Lighting Program at the Kennedy Center from 6:30Pm to 8:30 PM. It is actually a combination of things we have this year. I think it will be very nice. Most of the departments have participated in decorating the trees and they are represented by what they have on their trees. The Police Department did their tree today. It looks very nice. We have a mini completion, but, it should be a very nice event. There are a lot of different things going on and I hope you will come out and enjoy that day; that so ends my report-- We moved it inside a couple of years ago, so, we won't have to worry about weather and people being cold.

Mayor Anderson: At this time we will hear the engineer's report.

Wendell Bibbs-Twp. Engineer: Mr. Mayor, anything specific?

Mayor Anderson: Just answer the questions that are asked.

Deputy Mayor Walker: On the third page, Capital Improvement Project under construction. I am going right back to Van Sciver, I see that the Trust Fund resurfacing of Charles Van Sciver. Can you explain what that is?

Wendell Bibbs-Twp. Engineer: That's the resurfacing project that was started at Levitt and went to Salem using the NJDOT Trust Fund dollars that was completed last fall around early September of last year.

Deputy Mayor Walker: You were at the last meeting. All of my questions surrounding that to say it is completed, yet there is still potholes, still cracks in the surfacing and all of that. I don't understand how this can be listed as completed, but, then another question. I as driving down another street; and this go to the Road Improvement Programs. Recently we resurfaced Holiday Lane. Are you familiar with that?

Wendell Bibbs-Twp. Engineer: Yes.

Deputy Mayor Walker: Driving down that street it was just freshly done. Down the middle of the street there is like a crease that goes down the whole way.

Wendell Bibbs-Twp. Engineer: That's the pavement seam.

Deputy Mayor Walker: It's a (inaudible)bit down the whole...like a trench along down the whole middle, so, it is a little...

Wendell Bibbs-Twp. Engineer: The whole length Sir? I'll have my guy take a look, but I am not aware of it.

- Deputy Mayor Walker: Alright. So, by our next meeting you will have a report back. You will look at that and have a report back.
- Wendell Bibbs-Twp. Engineer: Yes, we are currently working with a contractor. That job is-- essentially—construction is completed, so we are working on closing that project.
- Deputy Mayor Walker: Is that connected at Van Sciver?
- Wendell Bibbs-Twp. Engineer: No, the previous contract with the DOT Trust Fund you spoke about, that we are closing out with the State that was done with Arwarak Paving Company and the current contractor with the 2016 Road Program, that Diamond Rock Industries.
- Deputy Mayor Walker: They have a plan for what is going to happen during the winter months on Van Sciver where we have those cracks and potholes now? Is something going to be done, so as they...
- Wendell Bibbs-Twp. Engineer: From Salem to Sunset, I am assuming that's correct, sir?
- Deputy Mayor Walker: wherever is needed.
- Wendell Bibbs-Twp. Engineer: I believe that is the only portion. Last year we did send application to receive State grants Funds; we did not get awarded any money. (inaudible) coordinated with Rich Brevogel as far as the next grant application, but, I am assuming that we will again pursue grant funds to resurface that portion of Van Sciver, but I have not confirmed that the Rich yet.
- Deputy Mayor Walker: Alright. I don't understand it, but...
- Councilman Nock: I got a couple photos someone sent me, a street that was recently paved and had that straight line right down the middle—is that normal? It shouldn't be normal, it should all be smooth and lay out, and both sides should be seamless. Why would suddenly a new paved road develop that?
- Wendell Bibbs-Twp. Engineer: If the seam, as they do for construction, they do one side and then another and where they meet is the seam in the pavement. There is nothing structurally bad with it. You just notice it and it is a point where when they roll it, it is the peak of the road.
- Councilman Nock: There is nothing that smooths that out?
- Deputy Mayor Walker: Take a look at that—that's a trench, that's not a seam. When it goes like this, that's a trench, that's not a seam.
- Wendell Bibbs-Twp. Engineer: I will have my inspector go out and look at it and put a lever on it and make sure we have the contractor make corrections. That project is not

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closed out and if there are any issues they will get fixed before any of the project gets closed out.

Mayor Anderson: If we have any concerns about roads, if we can provide the engineer with the address so that he can actually go out and take a physical view of it to make a determination of what's what.

Deputy Mayor Walker: Shouldn't they do that?

Mayor Anderson: Well, I am saying, if you are pointing out streets at least identify to them where that street is, that's all. Identify where it is, so they can go view it. If there are no more questions I would like to move forward with the resolutions.

**RESOLUTIONS**

**RESOLUTION NO. 2016-187**

**Authorizing the Approval of Vouchers for Payment & Ratification**

Whereas, Willingboro Township Council received the November 2016, Bill List and had an opportunity to review said Bill List; and

Now, Therefore, Be It Resolved by the Township Council of the Township of Willingboro, assembled in public session this 6th day of December, 2016 that the Council hereby authorizes the Approval of Vouchers for Payment and Ratification including those items purchased under state contract and identified as such and all Trust Other Accounts (Recreation Trust, Tax Redemption, Escrow, and Dedicated by Rider Accounts).

Be It Further Resolved that a copy of this resolution shall be forwarded to the Director of Finance for her information and attention.

On motion by Councilman Nock

Seconded by Councilman Holley

Roll Call: Councilman Holley Yes

Councilwoman Jennings Yes

Councilman Nock Yes

Deputy Mayor Walker Yes

Mayor Anderson Yes

**Motion carried. Resolution 2016-187 Approved**



**RESOLUTION NO. 2016--188**

**A RESOLUTION AUTHORIZING REFUNDS FOR  
OVERPAYMENTS OF TAXES**

WHEREAS, the records of the Tax Collector of the Township of Willingboro indicate overpayments of taxes due and overpayments; and

WHEREAS, refunds are due for these overpayments as listed on the attached schedule and made a part hereto;

NOW, THEREFORE, BE IT RESOLVED, by the Township Council of the Township of Willingboro, assembled in public session this 6th day of December 2016, that refunds be made as per the attached schedule; and

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to the Finance Director for information, attention and compliance.

On motion by Councilman Nock

Seconded by Councilwoman Jennings

Roll Call:	Councilman Holley	Yes
	Councilwoman Jennings	Yes
	Councilman Nock	Yes
	Deputy Mayor Walker	Yes
	Mayor Anderson	Yes

**Motion carried. Resolution 2016-188 Approved**

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**RESOLUTION 2016- 189**

**RESOLUTION AUTHORIZING THE TOWNSHIP OF WILLINGBORO TO ENTER INTO A 3 YEAR LEASE WITH OPTION TO PURCHASE SIX (6) 2017 JEEP PATRIOT SPORT 4WD VEHICLES THROUGH THE STATE OF NEW JERSEY COOPERATIVE PRICING SYSTEM (VENDOR 83011) CONTRACT T-2007: FUNDED THROUGH FORD CREDIT MUNICIPAL FINANCE PROGRAM**

*WHEREAS*, The Township of Willingboro wishes to enter into a three (3) year lease with option to purchase six (6) 2017 Jeep Patriot Sport 4WD through the State of New Jersey Cooperative Pricing System (vendor 83011) Contract T-2007, awarded to Hertrich Fleet Services, Inc. located at 1427 Bay Road, Milford, Delaware 19963 to be funded through Ford Credit Municipal Finance Program; and

*WHEREAS*, the Township of Willingboro is a member in good standing with the State of New Jersey Cooperative Pricing System per Willingboro Township Resolution 2016-11 and

*WHEREAS*, Hertrich Fleet Services, Inc. located at 1427 Bay Road, Milford, Delaware 19963 has been awarded through the State of New Jersey Cooperative Pricing System (Vendor 83011) Contract T2007: the contract expiration date of February 27, 2017; and with a 3 Year Lease with an option to purchase through Ford Credit Municipal Finance Program;

*WHEREAS*, the purchase of goods and services by local contracting units is authorized by the Local Public Contracts Law, *N.J.S.A. 40A: 11-12*; and

*WHEREAS*, Hertrich Fleet Services and Ford Credit Municipal Finance Program has submitted a proposal *September 8, 2016* indicating they will fund the monies to lease the six (6) 2017 Jeep Patriot Sport 4WD vehicles through the State of New Jersey Cooperative Pricing System (vendor 83011) Contract T-2007: at a discounted rate from Hertrich Fleet Services, an authorized vendor, through a 36 month term lease, with an annual percentage rate of 5.50% through Ford Credit Municipal Finance Program and the total amount to be funded is \$120,955.71; payable as three (3) annual in advance payments of \$40,318.57. At the end of the lease, the Township will buy the vehicles with the purchase price of \$1; and

*WHEREAS*, the qualified purchasing agent recommends the utilization of this contract on the grounds that it represents the best price available, and based on approval from Hertrich Fleet Services, and Ford Credit Municipal Finance Program, and certification of the funds available; and

*WHEREAS*, the lease funds have been appropriated through the Support Services Department 2016 Operating Budget for the first advanced annual payment of \$40,318.57; and

*WHEREAS*, the second advanced annual payment of \$40,318.57 shall be appropriated in the 2017 Support Services Department Operating Budget, upon extension of this resolution; and

*WHEREAS*, the third installment of the advanced annual payment of \$40,318.57 shall be appropriated in the 2018 Support Services Department Operating Budget upon extension of this resolution; and

*WHEREAS*, with the actual cost for the lease with purchase option of six (6) 2017 Jeep Patriot Sport 4WD vehicles is expected not to exceed \$120,955.71 and \$1.00 over 36 months; and

*WHEREAS*, the funds are available for this purpose as is indicated by the Chief Finance Officer's attached certification for the availability of 2016 funds for this contract; and

*WHEREAS*, the anticipated term of this contract is one (1) year and may be extended up to two (2) times upon approval by this governing body.

**NOW THEREFORE, BE IT RESOLVED** by the Township Council of the Township of Willingboro, County of Burlington, State of New Jersey, on this *November 9, 2016*, in open public session that the Township Council authorizes the Mayor to execute a lease/purchase agreement with Hertrich Fleet Services; an authorized vendor; to acquire six (6) 2017 Jeep Patriot Sport 4WD vehicles at a discounted rate through a Lease/Purchase Program; and to be funded through Ford Credit Municipal Finance Program; and that is consistent with this resolution, and

**BE IT FURTHER RESOLVED**, Funds have been appropriated through the Support Services Department 2016 Operating budget.

**BE IT FURTHER RESOLVED**, authorizes the Mayor to execute a 36 month lease agreement with Ford Credit Municipal Finance Program with an annual percentage rate of 5.50%. The total amount to be funded is \$120,955.71. At the end of the lease, the township will own the vehicles for the cost of \$1.00; and

**BE IT FURTHER RESOLVED**, The Mayor is hereby authorized to sign the contract documents necessary to effectuate the award of this contract. The Township Attorney shall review any and all contractual documents prepared in furtherance of this award; and

**BE IT FURTHER RESOLVED**, that this resolution shall take effect immediately upon passage for a term of one (1) year and may be extended up to two (2) times as approved by this governing body; and

**BE IT FURTHER RESOLVED**, that the Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution, and

**BE IT FURTHER RESOLVED**, that certified copies of this Resolution shall be provided to Hertrich Fleet Services, Ford Credit Municipal Finance Program, and the Finance Director for their information and attention.

On motion by Councilman Nock  
Seconded by Councilman Holley

Roll Call:	Councilman Holley	Yes
	Councilwoman Jennings	Yes
	Councilman Nock	Yes
	Deputy Mayor Walker	Yes
	Mayor Anderson	Yes

Motion carried. Resolution 2016-189

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**Discussion**

Councilman Nock: Do you even know what this particular one is for?

Vann Jones, Dir. of Spec. Serv.: Our vehicles are 11 years old now.

Councilman Nock: Okay, alright. Nice to have it in here to say for this department or that department, I didn't see that. Alright, I missed it.

Mayor Anderson: If there are no more questions, roll call.

On motion by Councilwoman Jennings

Seconded by Councilman Nock

Roll Call:	Councilman Holley	Yes
	Councilwoman Jennings	Yes
	Councilman Nock	Yes
	Deputy Mayor Walker	Yes
	Mayor Anderson	Yes

**Motion carried. Resolution 2016-189 Approved**

**TOWNSHIP OF WILLINGBORO  
RESOLUTION 2016 -190**

**A RESOLUTION AUTHORIZING THE EXECUTION OF SHARED SERVICES  
AGREEMENT WITH THE CITY OF BEVERLY FOR THE PROVISION OF ANIMAL  
CONTROL SERVICES.**

**WHEREAS**, N.J.S.A. 40A:65-1, et seq., known as the "Uniform Shared Services and Consolidation Act," authorizes two or more local units to enter into an agreement for interlocal services known as a Shared Services Agreement for the provision of municipal services ("Agreement"); and

**WHEREAS**, the purpose of Shared Services Agreements is to reduce local expenses funded by property taxpayers; and

**WHEREAS**, the Township Council of the Township of Willingboro and the City of Beverly desire to enter into a Shared Services Agreement for the provision of Animal Control Services to the City of Beverly for a fee of \$6,000.00 and a fee for emergency services in accordance with the agreement attached beginning January 1, 2017 and expiring December 31, 2017; and

**WHEREAS**, the Township Council has reviewed the proposed Agreement, a copy of which is attached hereto; and

**WHEREAS**, the sharing of these services is in the public interest and will benefit the Township of Willingboro and the City of Beverly.

**NOW, THEREFORE, BE IT RESOLVED** by the Township Council, assembled in open public session on this 6th day of December 2016 that the Mayor and the Township Clerk are hereby authorized to execute the Shared Services Agreement, as attached hereto, between the Township of Willingboro and the City of Beverly for the provision of Animal Control Services.

**BE IT FURTHER RESOLVED**, that copies of this resolution shall be provided to the City of Beverly, the Finance Office and the Police Department for their information and attention.

On motion by Councilwoman Jennings

Seconded by Councilman Holley

Roll Call:	Councilman Holley	Yes
	Councilwoman Jennings	Yes
	Councilman Nock	Yes
	Deputy Mayor Walker	Yes
	Mayor Anderson	Yes

**Motion carried. Resolution 2016-190 Approved**

**APPROVAL OF OCTOBER 4, 2016 MINUTES**

On motion by Councilman Nock

Seconded by Deputy Mayor Walker

Roll Call:	Councilman Holley	Yes
	Councilwoman Jennings	Yes
	Councilman Nock	Yes
	Deputy Mayor Walker	Yes
	Mayor Anderson	Yes

**Motion carried.**

Mayor Anderson: Before the public comments start, in regards to the Manager’s Search there has been some concerns regarding the last meeting being cancelled. The reason the last meeting was cancelled there was documentation that we needed to get back in the form of waivers. They were not returned back to us, so therefore, we had no choice, but to cancel that meet and greet. We were supposed to have an additional meeting, but we did not have enough for a quorum. So, it wasn’t something that was planned at the last minute, a councilman could not make it—called in. Only two members there, so it had to be cancelled. So, what we are looking to do; a tentative date for the next meet and greet will be the 20<sup>th</sup> of December at 7:00PM. There are waivers forms that need to go out and have to be signed. We are waiting for at least one to come back before we place the ad in the paper. So, right now we ask that those waivers are expedited

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and return back to us so that we can place this ad by Friday. Once again, the date is tentative and in the meantime what we will be doing this session is fielding questions from the residents to submit their questions via email to the Township Clerk, Sarah Wooding. Her email address is [swooding@willingboronj.gov](mailto:swooding@willingboronj.gov). These questions, once they come in, they will be given over to the Labor Attorney who at this point and time will be reading off those questions, reviewing them, before they are read. We would also like you to know that depending on the number of candidates, whatever candidates there are they will all get the same questions. So, whatever questions, whatever ten questions get pulled from that hat, all candidates will be read those same ten questions. We ask that you put your name and address on those questions as if you were here in public comments, so that the name and address will be read off before that question is.

Resident:

Were the two Willingboro candidates be at that meeting?

Mayor Anderson:

That has not been discussed. So, at this time let's do public comments. I just wanted to put that statement out just in case those questions came up about the meet and greet. At this time let's open up public comments.

12/6/16

Mayor Anderson:

At this time let's do public comments. I just want to put that statement out just in case those questions came up about he meet and greet itself. So at this time let's open up public comments.

Steven Craig-65 Belmont La.

Those potential candidates, they are coming on board to work for us. We should not be waiting on them for waivers. You should give them deadline to give their waivers in, if they to do get them in then they don't want the job. Okay? And that is that. We have got to stop playing games. You guys told us we would have somebody on board earlier this year. We have got three weeks left in 2016, okay? And so somebody has got to come up and have the fortitude to say if you guys want the job you are going to do what we need you to do on our schedule, not on their schedule. Alright? That is number 1. Number 2, about these roads, I just had my driveway paved and I got a warranty. Who is checking these jobs to find out before you all are writing these checks and closing out these jobs of why these roads are so bad? Because it is obviously that somebody is not doing their job; and this is part of the problem with why the residents are fed up, Mr. Nock, okay? Because some people are not doing their job; and I am going to get to you in a minute. Okay? People are not doing their jobs; and I am one of those that have gotten fed up and I don't mind standing in front of the mic and calling people out if I have to. Alright? And so that is that. Now, moving on. Okay, Mr. Nock, let me tell you who I am. Nock, let me tell you who I am and a little bit about my background. I produced a TV show,

Councilman Nock:

You can do that (inaudible)

Steven Craig:

No, no, we can do that right here. I produced a TV show, I have made records, I have worked in radio, I own a radio station, I fact checked everything. Now you were upset because I said some things – and guess what? You turned around and admitted that I knew what I was talking about; and if you are upset that I have the information that I had, then you need to look there, there, there, there at those that

are in the room. Regardless of the fact that I got the information.

Councilman Nock: (Inaudible)

Steven Craig: I am going to give you a chance to respond to that. Okay.

Councilman Nock: You shouldn't have that information.

Steven Craig: Okay, well guess what?

Councilman Nock: (Inaudible)

Steven Craig: Okay, well I am glad you said that. So that means somebody here, okay, look at your peers, you can't get mad at me. Get mad at your peers. Am I right or am I wrong? Am I right or am I wrong? No, no, no answer my question. Be a man enough to admit whether I am right or I am wrong.

Councilman Nock: I am not going to get into it with you.

Steven Craig: Alright, well I have still got 1 minute and 44 second. Listen, the bottom line on this guys is we just want what is best for our town. Okay? That is all we want and that is all we expect from you guys. You guys, we have a whole African American Board which we should be proud of and this year has dragged on and dragged on. We had great parade, but outside of that, we didn't get a whole lot accomplished this year. Come on. Chris, Nat both of you were at my radio station. I hosted both of you when you were running for the board. Come on guys, let's get it all together. Really. Let's make 2017 a better year. Do not let this Township thing drag out into the next year. Let's go January 1<sup>st</sup> when we are all over there in the Kennedy Center again, okay, let's really set an agenda for 2017. Let's fix the issues. Township's got issues, school board got issues, nobody is talking to nobody. School Board will tell you oh it is not as bad as what it is, but yet they issued 25% exemptions to the graduating class. So they are pushing 50 kids on the graduating class of 200 out the door and men can't even fill out a job application. They can't pass a state test. And you all want to tell us oh no the papers are rating us wrong, no the papers aren't. No the



papers aren't. We just need to realize we got problems and let's man up, let's woman up, let's fix them. That is all I have got to say.

Pat Lindsey-Harvey-Henderson La. I have a question, are we replacing all of the code enforcement vehicles; and I am wondering why we did not phase them in, why we are getting them all at one time versus maybe half now this year and half next year; so we do not get the whole bill at one time? Did the vehicles – mostly are they in town? Okay, so they are 11 years old, but if they are only doing local, how many miles can they really have on them if it is just local? If they do not have a lot of miles why are we getting new ones? The other thing is what was the final price for the cost of the parade? That is it for me this time. I don't have much to say this time.

Mayor Anderson: That question will be given to Rich Brevogel once he comes back. He was a part of putting together and putting this forth. So we will have Rich Brevogel answer that for you by the next meeting. Are there any other comments?

James Hall-195 Tiffany La. Greetings folks. I apologize if I am beating a dead horse here. However, I would like to request that you reconsider placing your executive session before the actual meeting. I know there is a reason for it, but we are sitting out here, you have a room full of people sitting out here for over an hour. It is just a waste of our time to do that. I don't think it is respectful of the community. You are elected officials, I am asking you that you reconsider, go back to your previous format. At least give us...you know you said it was going to be half an hour. So the last couple of times that I have been here it has been an hour or more; and that is not cool, I have a house full of kids at the house. That's it.

Debbie Price-10 Endwell La. Good evening, The people that are in front of you are representatives of the parade committee. I would like to acknowledge Brenda Bligen, Dionne Bolden, Julia Cheney-Moss, Patricia Conrad, Raymond Denson, Webster Evans, Sabrina Flagg-Briggs, Reva Foster, Gary Gaines, Marva Gaston, Clifford Hammond, Connie House, Michelle Jackson – which Michelle came from Delaware every week – a commitment I did want to acknowledge – Jacqueline

Jennings, Danielle Jeter, Marcelle Johnson, Rita Owens, Kevin Parker, John Polk, myself, Dennis Tunstall, Thea Williams, Gerald Williams, and Nat Anderson. I purposely acknowledged the committee because I personally wanted to thank them from the bottom of my heart of the contributions and the sacrifice upon which it took 2 and a half months to pull off this parade. Formally, I wanted to thank the Council for enabling us the community to honor and to celebrate the veterans and their contributions. As a result, we have a small presentation that we would like to present to the Township Council today. Basically what you are seeing is the flag that is in the mantle here. This is a flag that was flown on the White House, it was delivered by way of the skydiver to our honor guard; and it was accompanied by the certificate of authenticity as well as a program that should be posted somewhere here. Attached in the back there is a slideshow for those that would like see the slideshow of the parade. That's it.

(Applause)

Harry Walker-Eastgate La.

Greetings Council. I just wanted to thank you all for a great job with the parade. That was an awesome idea and awesome event and I am glad for all of the people helped promote and put it together. Getting back to more serious business, this Township Manager search. I am thankful that you guys are looking to put it on the 12/20, but the candidates, I am not going to act like I don't know who they are; I do and I do know the research I have gotten, unacceptable when we have two candidates right here that are highly qualified; and when I use the term highly qualified, I am talking about according to your job specification. So my question is, and I am going to allow my three minutes, what is it going to take to get the two residents that live here that are vested here to be presented to the community as well as the other candidates that don't live here and don't care about here and are not qualified according to your job description. I am at 2:54.

Mayor Anderson:

We will respond during Council Comments.

Harry Walker:

Okay so then here is what I will do. I am actually going on this thing called Facebook Live and I have got 2 minutes

and 30 seconds left to find out, and Council has already told me that they are going to wait until Council Comments to tell me, so, there is nothing new. But I just want to know what it is going to take to see the candidates that live here, that are vested here, to have a chance for the community meet and greet thing. So I will use up my whole 2 minutes and 7 seconds until I get an answer I will just wait. What is up peoples? How are you all doing? Oh the reason I feel this way is because... You raised that question why do I feel like this?

Deputy Mayor Walker:

Our attorney is going to make a determination at this time.

Harry Walker:

Okay, I will wait for the attorney.

Michael Armstrong:

This is an interview process; and as a result of an interview process there are things about the candidates that cannot be discussed publicly. If you recall earlier, the Mayor made reference to a waiver. Until those waivers are signed, there can be no public discussion about the interview process and they must protect those candidates' confidentiality.

Harry Walker:

Ok, whatever, it doesn't have anything to do with why we can't see our local residents here. So we can't hide under the veil of confidentiality when that is not confidential discussion. Being able to see two local candidates, where is the confidentiality behind that?

Michael Armstrong:

Because you are talking about two local candidates who have applied?

Harry Walker:

Yes.

Michael Armstrong:

So, their information is confidential –we are not even acknowledging that two local candidates are applying.

Harry Walker:

Oh, so you are not acknowledging we have two local ones.

Michael Armstrong:

No, because we cannot.

Harry Walker:

Well, I am acknowledging that I know we have two local ones.

Michael Armstrong:

We can't.

Harry Walker:

So, let's see what it takes to get two local ones...up to the meet and greet.

- Michael Armstrong: I am trying to explain to you that we...
- Steven Craig: It's okay, that's fine. I'd wait for somebody from Council to acknowledge that I knew what I was talking about on Facebook.
- Harry Walker: We are not worried about what you were talking about, I have got 30 seconds to get the candidates here...what is it going to take to make sure that happens? Can I borrow 4 minutes from somebody? Because I am about to run out of time.
- Minaya Cleveland: You can borrow 4 minutes.
- Harry Walker: Come on up here with me baby. Alright, my time is up but this is Ms. Minaya Cleveland from Pennypacker, she wants to also know what is it going to take to get 2 local candidates at the meet and greet.
- Clerk: I am sorry, your name and address please?
- Minaya Cleveland: Minaya Cleveland, 109 Pennypacker Drive.
- Michael Armstrong: Again, until the waivers are signed and we have authorization to have open discussions about those candidates who have applied, the Council is unable to respond.
- Harry Walker: It is not a confidentiality thing, we are just asking about the local candidates. That's no waiver, we are just saying we want to see our local candidates - no confidentiality in that.
- Michael Armstrong: There has been no
- Harry Walker: Because we are going to need another 4 minutes when this gets done.
- Michael Armstrong: It is going to be the same answer. No, we cannot acknowledge that there are local candidates. Because you keep asking a question about local candidates who have applied. So we are not able to acknowledge that local candidates have applied.
- Harry Walker: So we have 5 candidates instead of 3.
- Michael Armstrong: We do not know until the waivers are signed.
- Harry Walker: Okay, so we have this petition going around; what number do need on this petition to make sure that we have the local candidates here that we don't know about that are confidential and I will make sure I personally get their waivers signed. What number do we need to

make sure that they are at the meet and greet. You know, one was ranked number 1 by the recruiter.

Michael Armstrong: I don't understand your question.

Harry Walker: So, we have a petition going out.

Michael Armstrong: You have a petition?

Harry Walker: Yes, not me, we as a community.

Michael Armstrong: Okay.

Harry Walker: A show of hands, how many people knew about this petition? Okay so there is a good number of people that know about it; and those that don't get with me afterwards and I will tell you about it. So what it is going to take to make sure that we have somebody that is vested in this community at the meet and greet so we can validate them?

Michael Armstrong: If they sign the waiver.

Harry Walker: If they sign the waiver then they will be there, is that what you are saying?

Michael Armstrong: Yes.

Harry Walker: Okay, so I will get the 2 local candidates to sign the waiver.

Deputy Mayor Walker: No, no, no. Let me...no.

Harry Walker: So, on public record, if the 2 local candidates sign the waiver, they will be there.

Deputy Mayor Walker: If I may, we haven't...I can't speak to what information you have as far as who the candidates are because I am not on Facebook so I haven't read it. But the bottom line

Harry Walker: I haven't said anything about Facebook.

Deputy Mayor Walker: I know I said it because of the Boro Pride.

Harry Walker: You said Boro Pride. This is on change.org.

Deputy Mayor Walker: I haven't seen that either. The only thing is: going through the process, we have not made it official as to who would be coming to the meet and greet; and we

Harry Walker: So you guys scheduled a meet and greet and you did not know who you were having?

Deputy Mayor Walker: We have a tentative date for a meet and greet. There is a process that we have to go through. So once we get all of the information back that we need, that is when we move forward with the meet and greet.

Harry Walker: So you all scheduled a meet and greet that you didn't know who the candidates were going to be at the meet and greet?

Deputy Mayor Walker: I didn't say that.

Harry Walker: Oh.

Deputy Mayor Walker: I didn't say that.

Harry Walker: But you already had one scheduled and you cancelled it. We are running down to less than a minute, can I borrow somebody else's 4 minutes?

Steven Craig: You had a meet and greet scheduled which means that you should have had their waivers already for that meet and greet. Now you are telling us that you don't have all the waivers. The Mayor just said that you got every waiver except for one.

Mayor Anderson: No, that is not what I said. That is not what I said. What I said was we have to send waivers out before. There was a conflict between the search firm and our labor counsel. They were communicating, one was away, and the waivers never came over.

Steven Craig: Okay.

Mayor Anderson: They never came over. That is why we had labor counsel show up tonight to rectify the miscommunication.

Harry Walker: Who is labor counsel?

Mayor Anderson: And what I said...

Harry Walker: Well, they are not in here now.

Mayor Anderson: No, they are not here now. So, what I said was, before we can advertise in the paper we need to have at least one waiver back; and we requested that those waivers be expedited to us so that we can possibly have it advertised by Friday, before we put it in the paper.

Councilman Nock: This doesn't make a difference.

Unknown Resident: It does make a difference.

Councilman Nock: We are having a meet and greet.

Steven Craig: It makes a lot of difference.

Harry Walker: Yes, but you cancelled it.

Councilman Nock: Yes, because we did not have everything in place.

Harry Walker: Okay, so you didn't do it correctly the first time is all I'm asking.

Councilman Nock: Okay, we didn't do it correctly. Or the law firm didn't do it correctly. Who knows, I don't know who didn't do it correctly.

Harry Walker: You should know. That is what we have got you there for.

Steven Craig: How can we trust that you are going to pick the right candidate if you can't even get this thing together?

Councilman Nock: I am going to pick the candidate that I think will do the best job for this community.

Harry Walker: Are you going to pick the candidate the residents want or that you want?

Councilman Nock: I am going to pick the candidate that I feel is best.

Harry Walker: That the residents want or that you want?

Councilman Nock: That I feel is best.

Harry Walker: That you feel, what about what the residents feel?

Minaya Cleveland: We do have a voice.

Councilman Nock: They are one and the same.

Harry Walker: So you feel that the people here don't have a voice?

Michael Armstrong: Can I say something? Because I think the perception is that the Council does not want to have the meet and greet; and I can tell you that they do. They want to, they have tried everything. What is happening is that lawyers have said that when you...Just take it from a personal experience, when you apply for a job if you have a job you want it to be confidential.

Minaya Cleveland: Absolutely.

Michael Armstrong: And that is exactly the point. So you have to make sure that the person who is going to come out in public to apply for a job and make the world know it that he is protected – or we are protected,

you as a township is protected that once you expose that person they are not going to come back. Because remember, if more than one person comes only one of them is going to get the job. So the others are now exposed, their former employer knows or their current employer knows that they have now applied for a job somewhere else.

Harry Walker:

Superintendent.

Michael Armstrong:

But the point that I am trying to make is that this is a legal issue to protect the town. To protect you. They want it. They would have had it.

Steven Craig:

(Inaudible)

Michael Armstrong:

Because you will get a lawsuit. Can I please? He asked a question. If you had the meet and greet, they come out and we don't have this protection in place because when they say they will apply for a position as when you apply for a job, you apply for that job in confidence; and that employer acknowledges that they will keep it in confidence -that potential employer, and we have done that. We said to them, we interjected, the attorneys. The labor attorney interjected and said after review that we need to protect the town and make sure and get these waivers.

Steven Craig:

Understand the frustration.

Michael Armstrong:

No, I understand.

Steven Craig:

We were supposed to have a township manager in place already. We have three weeks left in 2016 and you all are still telling us "well we are going to have waivers" (inaudible)

Michael Armstrong:

I understand.

Sarah Wooding:

Excuse me sir, but just to be fair, your time is up and the

Sabrina Melvin:

And I am here to give him the 4 minutes.

Sarah Wooding:

And that is where we will start. It will not be fair to them if we

Steven Craig:

I am sorry. Just understand the frustration. Really we should just shut that clock off and let's just have a conversation without beating the clock and you only get 2 minutes. That is all that we ask for. We are not asking for rocket science from this.

Michael Armstrong:

No, I understand and we understand.



Sabrina Melvin:

Sabrina Melvin 157 Pennypacker Drive.

Harry Walker:

Okay, so here is where we are going to follow up from there. When we look for a township manager, we already see we have a superintendent that is looking for other jobs. The whole campaign last time was let's stay the course. But this person is already ready to up and leave. So we need somebody with integrity. So if you can't inform your employer, hey, I am looking for other opportunities, why is that somebody we would even consider? When they can come here for a year, build their resume and then leave. So in the hiring process I think that should be something that is in there – if you can't tell your employer that you are about to get up and leave we don't want you because you will do the same thing to us. So that is one thing. Number 2, it was scheduled for the 20<sup>th</sup> and here is what I am going to say. When I say Council I am not talking about all members; because some of the Council is actually working with the community that want to see it get better. And there is other ones that just want the people that they want. So, I am not going to say who it is, but some of the Council thank you all for doing a great job working with us. To the rest of them, we don't deal with personal agendas. So my question is: There is two candidates I know personally, it might be more, but there are two candidates that live here that are vested here; and I got 2 minutes and 45 seconds left, what is it going to take to make sure they are part of that meet and greet and they get an opportunity to meet the residents and get an opportunity?

Michael Armstrong:

I misunderstood when he mentioned that earlier. When I said waiver, I meant waiver individuals who will be selected by Council to come to the meet and greet who have to sign a waiver. I am not speaking to any specific individuals or any individuals that you are referring to. So I initially misunderstood when I said waiver. But whoever they decide after their selection process is over to come to the meet and greet will have to sign that waiver. Now, if an individual comes to the meet and greet and signs the waiver it does not mean that that is the only person who will be considered. It just means that person is willing to sign a waiver, be open

Harry Walker:

I'm lost, I'm not that smart. So specifically, the 2 Willingboro candidates

Michael Armstrong:

I am not

Harry Walker: Who are the candidates that are actually going to come here?

Michael Armstrong: I am not talking

Harry Walker: I am just asking for the two Willingboro candidates.

Michael Armstrong: What I am trying to explain to you is that I am not speaking to any particular candidate.

Harry Walker: Okay.

Michael Armstrong: I am speaking to...in general.

Harry Walker: Can somebody speak to the (inaudible) because that is not the question that I am asking.

Michael Armstrong: But I said to you it can't be answered. The only thing I can

Harry Walker: Why can't it?

Michael Armstrong: Because any

Harry Walker: Are you going to hide behind confidentiality? This is information we already know.

Councilman Nock: How did you get it Harry?

Harry Walker: I got it from you.

(Laughter from the public)

Harry Walker: I'm just joking, just joking. For the record, I was just joking.

Councilman Nock: Yeah, you better say that because

Harry Walker: Don't tell me what I better do because we already had that. But my point is we want to see Willingboro residents as part of this process. Somebody that is vested. Relax, calm down. So, somebody can answer that for the Willingboro residents. Shoot, I am about to run out, I have got 45 seconds left. Can I borrow another 4 minutes?

Councilman Nock: Jackie, you know he didn't get it from me because I don't bring (inaudible)

Harry Walker: I was joking, I did not get it from our end. So I have 20 seconds left and I don't need to take his 4 minutes if I get an answer for the Willingboro candidates to get an opportunity to meet the public.

Steven Craig: Ask this question, when will the waivers be in, what date have they set for the waivers to be there by? What date is that?

Harry Walker: Okay so we need to go another 4 minutes. This is a total of 16 minutes now.

Kevin Parker: Kevin Parker 50 Mayapple Lane.

Michael Armstrong: We asked that the waivers

Kevin Parker: Kevin Parker 50 Mayapple Lane.

Michael Armstrong: We asked that the waivers be returned to us as soon as possible.

Harry Walker: So there is no deadline?

Michael Armstrong: Mr. Walker, I am trying my best to help.

Harry Walker: I know. I am sorry.

Michael Armstrong: But every time I try to help, then we move to the next. But I am trying my best to work with you and to do it the way that I can legally and give you as much information as we can give.

Harry Walker: So, Ms. Sarah, when he is explaining does that take away from my time? Ms. Sarah, when he is explaining can that not take away from the time?

Sarah Wooding: No, because you asked him a question. So that is still part of your time.

Harry Walker: Yes ma'am. Okay.

Michael Armstrong: The waiver we asked that it come back as soon as possible. So as soon as they sign – we are going to get it to them hopefully by tomorrow because it had to be prepared legally and approved so that they could sign it by the labor attorney because we didn't have a meeting between now and the last time of the meet and greet. The labor attorney reviewed the meet and greet and determined that those waivers were necessary. Okay, so tonight she appeared, the waivers were approved, they will go out to them. A tentative meeting is scheduled for December 20<sup>th</sup>. We have requested that these waivers be signed immediately because all we needed is at least one; and as long as we have at least one participant who is going to come to the meet and greet it will happen.

- Harry Walker: So they might not even come. Alright. So that is not even a question. So the local candidates, and I know you can't answer this but maybe somebody from Council can;
- Michael Armstrong: If I can't answer it then they cannot answer it.
- Harry Walker: So the local candidates, what does it take to make sure they are at the meet and greet? There are two local candidates, whether you can admit it or not, there is two of them that I personally know about. What does it take to make sure that they are at the meet and greet?
- Michael Armstrong: If they are selected by Council as the individuals to come to the meet and greet
- Harry Walker: So not if they are selected, what is it going to take to make sure they are at the meet and greet?
- Michael Armstrong: That is the process.
- Harry Walker: If they are selected by Council?
- Michael Armstrong: Correct.
- Harry Walker: So Council, what would it take to make sure that the two local candidates are at the meet and greet? That you select them? He can't answer that question because he is the attorney, he doesn't select them.
- Deputy Mayor Walker: I just asked our attorney if he can explain...I cannot answer you specifically. I can answer in general terms. Please respect that. I asked him to explain the process that we went through in selecting the candidates. I can't be specific to who we selected but there was a process, so do you want to explain it?
- Michael Armstrong: Inaudible
- Deputy Mayor Walker: Okay, so we hired. As you all know, we hired
- Harry Walker: Alright let me speed this up. The process, you hired the Burgess Group, you didn't use their recommendations.
- Deputy Mayor Walker: Can I explain?
- Harry Walker: Yes ma'am. But I am losing time. That is why I was asking.
- Councilwoman Jennings: No, let him explain it, because the public wants to know.
- Harry Walker: Okay and I will get the time back.

- Clerk: You will get at least a minute back. Stop interjecting and he can explain it.
- Harry Walker: Yes, ma'am. I'm sorry.
- Clerk: That is okay.
- Deputy Mayor Walker: We hired a search firm. The search firm received applications, resumes and everything and presented them to us. They gave us a list. I believe it was 88 names. So, within that, he presented us a group of names. No order. So when I think you mentioned earlier that there was a ranking. There were no official rankings. We did not ask for official rankings. We did not receive specific official rankings. We had a group of...a first group that we decided that we wanted to interview. We did not make a selection. We continued the process until we came to a vote and each council member was able to submit who their top three candidates were. We took who received the most votes and that is who we selected to come before the...the individuals who received the top votes. So just like any other interview process that you go through – you look at the names, you do an interview. So it wasn't based off of a ranking, it was based off of an interview and whether they qualified or not. We received multiple resumes of individuals that were not even qualified. We didn't interview those individuals. That was the process. So I can't speak to names, but that was the process we took.
- Councilwoman Jennings: May I have clarification please? I hope that I am not out of order, I am going to try my best not to be. Can I have a clarification because I made it perfectly clear two weeks ago that I was not...that I did write down names but I rescinded that...my names. So I just want everybody to know that. I want to go on record and you are not exactly telling the truth when you said that there was not ranking; because the search firm did give a ranking.
- Michael Armstrong: It is getting too far into the process. We are getting into executive session discussions.
- Deputy Mayor Walker: We are going too deep into this?
- Michael Armstrong: We are.
- Steven Craig: And then Mr. Nock you came back and you said that I had the names, I had the resumes, I had the people's history and I never had their names. I never said that. I never said any of that and you

wrote that on Facebook; and everybody you know they can look at it and see it. Okay, but the bottom line with it is and I am just going to blow it up. Two of those people have some type of an ethics violation. Don't worry about how I know. But I can't even believe...

Mayor Anderson:

Can we please have some order.

Officer Polo:

Excuse me for a second. This is not the way I work, but please, we need to be civil about it okay?

Councilwoman Jennings:

I would invite you to come to the mic and say that. Because the public needs to know that.

Steven Craig:

The public needs to know that?

Councilwoman Jennings:

The public needs to know it.

Steven Craig:

Okay, so, let me turn around and address the public. So, here is the situation. Based on the information, and what happened was on Facebook I put some information on Facebook, Mr. Nock came on Facebook and said you shouldn't be putting that there because you are unsure. So I went back and I said well google is a hell of a resource if you know who the players are. So then he came back and he says well you got the names, got the history, you have their resumes and I never said that I had any of that. But he validated my point when he said "how did you get all of your information?" I never had all of the information. But the bottom line of it is that two of those candidates do have some type of ethics violations. Now, whether we are going to admit to it or we are not going to admit to it, you guys are playing with over \$5,000.00 of my tax money every year and I deserve better, you deserve better, you deserve better. Okay? And that is that. Until we get together and organize as a community and demand better this is still going to go on; and I said the same thing at the school board when they are going to tell me oh well the numbers are going up for the school board, yet this year they issued 25% exemptions for the graduating class. So in a class of 200, 50 of those kids walked out of there not passing that state test which means they can't even fill out a job application; and as long as we sit there and we do not get involved, we don't do something about it, it is going to continue. Now, Mr. Nock, if I am wrong you can speak.

Councilman Nock:

I have nothing to say. I have something to say. You clearly have the names from someone. Which person gave them to you?

Steven Craig: Well then what you need to do is you need to look at her, her look at him, him look at him, him look at him and him look at him. Because you all were the only 6 people in that room. So, don't get mad at me don't get mad at Harry, check your peers.

Councilman Nock: Mr. Craig, but you know that there is confidentiality and people who apply for a job...you know.

Steven Craig: I'm done. What you should be doing is asking your peers and somebody should be mad enough to stand up and say who was his name. (Inaudible) these residents don't want somebody who is coming from another town that have had ethics violations. We deserve better.

Harry Walker: I just want to know, what is it going to take to see the local candidates? That is it.

Steven Craig: They can't answer the question.

Sabrina Melvin: We just want them to have the opportunity.

Harry Walker: That is it. I am trying to be humble this year, I am not trying to argue. Thank you all for your attention, I am sorry if I caused a disruption, honestly I just want better change and I don't think that somebody coming from another community is going be able to give us that if they don't know our community. If they are not vested, they don't know Willingboro. They are coming from somewhere else. According to your job description - yes, I do know who the candidates are - according to your job description, they are not even qualified. We have two people that are here; and when you say that they are not ranked, I know for a fact that one was ranked number one. Yes, they were. So, if you are telling me you hired a professional recruiter who did not rank the candidates, you wasted our money.

Steven Craig: That is right.

Harry Walker: Now, because I am a businessman, I own a company. I have ran several companies, so I am not going to hire a recruiter who is not going to rank candidates. So you are telling me that you all do not have the fortitude to rank our candidates? I do not believe you all are that stupid. I refuse to believe our Council is that dumb not to hire somebody that is going to give us a ranking. Exactly, thank you. So for my last 30 seconds, all I am saying is that I...can anybody else raise their hand if they would like to see our local

candidates as part of this meet and greet. If you would, please just raise your hand so Council knows. We have got a petition out there that is over 150 people right now and I will get the number up. We will pack the next meeting until they get it done. I am just asking for the opportunity. That is all. Thank you all so much. I got 6 seconds left. Thank you Ms. Sarah.

Mayor Anderson: Any other comments for those that didn't give away their minutes?

William Weston-44 Bosworth La. I just want to thank the parade committee. They are a wonderful example of how we can come together and achieve things. A lot of my questions were not answered through the discourse. Which was one of my questions was what are the waivers for; but I see for the confidentiality. Now I also think that I guess fortunately or however you want to say it, I get a lot of information from Facebook, but is there a way that Council could have an official statement maybe through social media or something because I am kind of on the outside and I do not know who these candidates are who is being referred to and part of that goes to my question. Would the meet and greet be the first time that we will get to actually know who the candidates are? Is that when Council can finally state who and we will know. Because I don't know who the local people are I don't know who are being referred to. I am kind of on the outside. I think those type of statements could be done in a social media type of thing, at least from my position because there is a little bit of confusion because I am hearing a lot of stuff and I don't know where Council stands on things; and that is why I am standing up now because I am trying to find out. I think Councilman Walker did at least give me an idea how the process worked because I didn't know about the process. I don't know about this list, I don't know about this people being hired to do a quote unquote ranking or not. So, just if there could be a way to disseminate information to the community where those who are not quite in the know can have a better understanding. Because it is just good to have transparency period regardless of where we are. That is all I had to say. Thanks.

Mayor Anderson: Are there any more public comments?



Jacqueline Mack-Maplewood La.

I would like to change the subject a little bit and say it was nice to see the chaplains here tonight. I've heard about them through the neighborhood watch. I think that is a tremendous opportunity for our community and our police department to make some impact on a lot of areas in this town and yes there are a lot that need taking care of. But I would also like to say thank you to the police for the way they handled the situation on Friday evening. Burlington County Times didn't make too much of it and I understand the Camden Courier Post did. But KYW had some very nice things to say about our police department and the way that they handled things that night; and they said it all weekend long. I am probably the only one in this room that listens to KYW news every now and then, but it was important and they...its better than the internet let me tell you and better than Facebook. But I would like to say thank you to them and for all of the good service that they give this community. It is one of the things that is holding it together. Thank you.

Harry Walker:

I am sorry I have to leave, but I am sure somebody will let me know what happened.

Debbie Price-10 Endwell La.

I am not going to take 4 minutes. There is one recommendation that I would like to make to Township Council, something to consider for the year 2017 and going forward. Once we identify what the vision is for Willingboro, I think I would really like to see the position of an advocate, community advocate, be established so we can start talking about good things that are going on in Willingboro – not just the negative things. So, if that could be a point of consideration going forward I would greatly appreciate it. Thank you.

Mayor Anderson:

If there are not further public comments at this time, public comments are closed, Council Comments are open.

**Council Comments**

Councilman Nock:

I guess I am the first one to speak. First of all, good evening everybody and I am really kind of sorry about the recourse that is happening. But I do want to say when they happened I read about the incident, I thought kudos to the police department. We didn't need to be on the news for someone shot and even though what the person is accused of is horrible, the fact that our police department is trained enough to have restraint and not shoot somebody even though that person is coming at them; and in some other towns they would definitely have been shot. Moving on, I just want to give you an update on the smart cities project. This week, not this week last week, the Township Manager and I and the police captain met with Hitachi and they flew in from Denver to talk to us about the Smart City concept and some things that we have to do to move forward. They are very excited, at least that one vendor excited. We also are coming back from the League of Municipalities, had conversations with Penn's Grove who has come out with an invention which is very unique. The invention is sort of if you can think of like a sleeve if you have coffee from Wawa you can slip on and make sure that you don't burn your hands. Well they have a bit of technology that can wrap around our poles, keep our existing poles and provide Wi-Fi and some cameras and some of them it even allows for a loudspeaker coming out of it not that you want a loudspeaker all over the community. As you know I have been working on for now with others, a lot of others, for over 2 years the concept of trying to make Willingboro a Smart City with the LED lighting to make sure it is brighter, a concept of having the Wi-Fi for the town, a concept of having some cameras in certain places that the police department wants to have. Because it will cut down on all of those quality of life issues, the robbing of the pizza people you know that we have had. We have had a

stream now of robbing of the pizza people. We have shootings, we have one house being shot at 4 times. That is a problem. So the bottom line is all this technology can really help. The MUA wants wireless water meters, so you will be able to go online and look up your water, you won't have to wait a quarter to find out that you have a leak somewhere and your bill is double what it normally is. You can go on and do it. All this takes communication technology, so now we have met with Phillips, GE, Hitachi, Pennsmart if you want look it up and look at the technology that they have. Everything is going to depend upon cost, everything is going to depend upon scalability, everything is going to depend upon what we can and cannot do. I have also had a long conversation with AT&T because it looks like the most expensive part of this whole project is the data. You know, being able from one pole to the other for you getting online, your neighbor downloading a movie every hour, you know, to basically use all of their technology that we are going to look at. At some point, I am hoping it will come to fruition that on Council everybody will be on board and we can begin to look at it. Hitachi has agreed to do a pilot area that the police department is giving them where to do the lighting so you will be able to go and physically see how much brighter the community is, how much brighter the LED is and that. So I just wanted to give you the progress. To tell you honestly I am more frustrated with what is taking so long for something that clearly can be something great for the community, but it is.

Councilwoman Jennings:

Good evening, thanks for coming. I want to start out with thanking Ms. Debbie Price and the parade committee. That was a wonderful parade. I have had so many calls and so many emails of people talking about how wonderful it was and they are looking forward to next year. They worked very hard, they met every single Thursday, every single Thursday without fail to make this happen for Willingboro at little cost. So I was really pleased with that, it was a wonderful parade. I also appreciate our police. I can sleep comfortably, I don't have to worry about our police shooting somebody and Willingboro being in the news for shooting somebody wrongly, some other son. So I want to

say that. But I also want to say, people have said that...alleged that we would be stupid if we hired a firm and the firm did not rank candidates, and I am not going to sit here and let you all think that the candidates were not ranked because the candidates that were given to us were in fact ranked. Okay, I cannot say a lot...no I did not say too much because fortunately as all of you know there is always a hidden agenda up here – actually not a hidden agenda, a personal agenda. So that is what we are dealing with and I am not going to say anything to take away from candidates that some Council people have selected, but I am going to say that for me personally and as a resident, I deep down inside and I am saying it and I mean it, I do not believe that we selected the person who would best serve our community. So, if that is an ethics violation, charge me. Thank you very much.

Councilman Holley:

Good evening everyone. I too would like to commend the parade committee. That was an awesome parade you guys put together. As many people said, it is probably one of the best things to happen in our community all year long. A couple of events I want to notify people of. There is currently a holiday decoration project going on. We are looking to get people who are decorating their houses and publicize that via the Boro Pride page. There is also going to be a toy giveaway at the Kennedy Center on Thursday, December 22<sup>nd</sup> as well from 6:00 P.M. to 8:00 P.M. In regards to the manager's search I don't want to say too much. I do believe that it is a confidential process as is any hiring process. I don't know how so much information has been exposed to everybody, I don't know why we as Council people are even discussing it from this point. That is just my take on it. We had a process that we all agreed on, we stuck to the process over the course of the year, we did get started at that we would bring three people or a certain amount of people before you guys for a meet and greet. We plan on honoring that. That is what we told you we would do, so I believe we are working hard to keep our end of the word. Yes, the timeline is a little behind, but at the end of the day I do believe that we are doing the things that we said we are going to do and that is my take on it. Everybody is not going to be happy all the time about how

things pan out. I think that is part of all of us in this room. We are all adults and that is just something that we have to work around. Everything doesn't always go my way on votes that we take up here, but at the end of the day we are one community. We have to move forward as one community whether we agree with every single decision that is made or not. Thank you.

Deputy Mayor Walker:

Good evening, I too want to congratulate Ms. Price and her committee for their hard work and dedication in putting together the Veteran's Day parade. I think we could always use more, we don't have enough and that is not a negative thing, but I wish we had more people that would come out and commit and volunteer and give their time for this community and making things better here. Even though I don't agree with everything I appreciate the courage and the dedication and commitment to the people in the public, members of the community who come up and make their public comment. We welcome it. Sometimes it is a little difficult, but still this is your community, it is your voice and you should have a say; so I am one that would never try and silence any of you from coming forward. On December 22<sup>nd</sup> Darvis Holley, Martin Nock and myself along with the recreation department are hosting our 3<sup>rd</sup> annual toy giveaway. The first year we were able to give away I think 450 toys to elementary school kids. The last year, last year we gave over I think 800 toys to elementary school kids here in Willingboro and this year we hope to be able to give over a thousand toys to elementary school kids here in Willingboro. So it is an event that we look forward to continuing, the kids look forward to it. One of our Council Members here dresses up as Santa Claus every year. So you guys can come out and see him dressed up as Santa Claus, so it is a fun event. So if any of you have kids, nephews, nieces, cousins or whatever bring them out on December 22<sup>nd</sup>. It is at the Kennedy Center Banquet Reception area from 6:30 to 8:30 P.M. So come on out and have a good time with us and even if you don't have kids, just come on out and see what goes on and just see the excitement on these student's faces and for whatever's difficult seeing those smiles wipes away everything else.

So please come out and see how that is. It is a wonderful thing, so goodnight.

Councilwoman Jennings:

Mr. Mayor, I ...

Mayor Anderson:

Use the last one minute.

Councilwoman Jennings:

Yes, I did not use all of my time, so I am going to use it now and you will understand what I mean by a hidden and personal agenda. This is the 3<sup>rd</sup> annual year for the toy drive. Every year, I have participated, the Mayor has participated and now all of a sudden we are not invited to participate. It is at the Kennedy Center, so as far as I am concerned it is a Council event. I will be participating, I will be bringing toys as I have done every year, the Mayor will be bringing toys as he has done every year. The school board is involved, the union bought more toys than anybody last year.

Councilman Nock:

No. (Inaudible)

Councilwoman Jennings:

Excuse me, yes they did. Okay, yes they did. This is my minute, excuse me. So, I am just saying, please come out on the 22<sup>nd</sup> you will see all of us there working for the children of Willingboro, thank you very much.

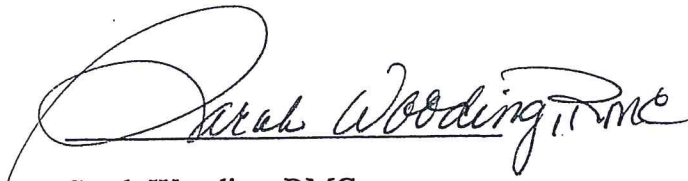
Mayor Anderson:

Alright, once again I just want to thank everybody for coming out. Kudos to the parade committee for the outstanding job that everyone has done on that committee. Thank you for the community coming out for that event. I want to congratulate my Council colleague here Darvis Holley, over the weekend he had the opportunity to receive a Vanguard Award given out for "Impacting Villages". I had the opportunity to sit down with Mr. Thomas Floyd, Rich (Brevogel) and myself to sit down and try to model what he is doing in Buckingham. So, the first park that we are looking to work with is Rittenhouse. They have already been involved, there has been a lot of communication where Rich has been working with them to get things together with that association. So they are going to be the first model that we work with to implement what he is doing in Buckingham Park. We are looking to attend that first meeting that Mr. Floyd has in January to get them rolling. So we are taking a lot of suggestions that Mr.

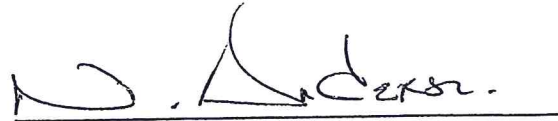
Floyd has done because we know that Buckingham looks outstanding. In regards to Ms. Harvey's question about cost, the last conversation that I had with Rich, he said it would be under \$15,000.00. My understanding is a lot of employees participated on comp time and not getting the time and a half. So, I will have him report the actual number once he returns. I am going to be sensitive about how I say this, but there one correction needs to be made. There was a ranking process, it was ranked. We asked for the top 5 candidates. We interviewed the top 5. Then we weren't satisfied, then we asked for the next; so there was ten candidates, they were all ranked, there were about 88 candidates altogether. My point to that, and being sensitive, is that I sit here for 7 years now and I hear us talk about it, when there is work going on such as the refurbishing of the school buildings. How many of us are from Willingboro that are working on that project. How come we don't qualify? How come Willingboro folks aren't considered? I have heard conversations if you work for Willingboro you should live in Willingboro. I have heard the conversations. So to that, I just feel and this is me speaking personal, not as a Council Member, but if there is an opportunity for someone in our community to be considered for anything in this community, and it is in our control, which so many times we don't have – when construction companies come in – the GC's pick who they want, we can only suggest. I just feel that in our community if we have a chance to provide opportunity to whomever it is for whatever opportunity exists in this municipality, I think our service to us is to provide us with that opportunity. We always cry about how somebody else doesn't give us an opportunity, but it is a damn shame when we don't give us an opportunity. That is all I am asking, and that is just my view; and I am being as general as possible. We cry that other folks don't do for us, but then when we get the opportunity we don't do for us. So who can you beat up? So with that being said, look forward to seeing you guys at the December 20<sup>th</sup> meeting. Thank you and goodnight. Also the Mayor's Forum is going to be on December 15<sup>th</sup> at 6:00 P.M. at the JFK Center.

Councilman Nock: Motion to adjourn.  
Sarah Wooding: Do I have a second?  
Councilman Holley: Second.  
Sarah Wooding: All in favor?  
Council: Aye.  
Sarah Wooding: Any opposed?  
Council: (None opposed)

There being no further discussion the meeting was adjourned at 9:25PM



Sarah Wooding, RMC  
Township Clerk



Nathaniel Anderson, Mayor